

Ghana Report April 2016

Friends of African Nursing were once again invited to Ghana to deliver education to nurses at the Medical and Surgical Institute on the Korle Bu Hospital site in Accra, Ghana. Debbie Lee and Kate Woodhead delivered a Leadership programme to 40 nurse leaders from hospitals all over Ghana.

The group was very bright, enthusiastic and energetic and the programme moved along at a considerable pace. They were very engaged with each topic and loved the group work, learning from each other's experience. Feedback was often noisy and fun!

There was considerable emphasis on using every opportunity to network with each other and it was decided that a What'sApp group would be started so that everyone could support each other and dialogue after the course. By the end of the week it was set up and many of the slides and some photos were uploaded for all to share.

Once again, TMSDI generously donated profiles for everyone and they were extremely well received by the nurses. Comments on their evaluations on their profiles range from "see / deal with people differently (treat people as individuals)" and in answer to the question what will you do differently, many of the group responded similarly to the comment" I will try to study my subordinates and place them in areas where they can be very effective (according to their place on the wheel). " " The team management wheel was amazing and something I am really glad to have an assessment of myself"



Special thanks to TMSDI for the donation of profiles, which has such a huge impact on those nurses receiving theirs. Also special thanks for their remote assistance to ensure that there was a profile for everyone – with so many unscheduled participants for the week's education.

The staff at MSI also deserve special thanks for all their responses and dedication to their jobs. They worked very hard behind the scenes – smoothing out the issues and responding to each new challenge magnificently.

Other feedback from the course included

" In my department, I will try to push for an ethics framework and will manage stress better."

“ I now have insight into a whole lot of leadership skills that will help me stand up tall when it comes to meeting the executive board of my hospital.”

“ I enjoyed all the sessions, all the lecture sessions and especially the practical sessions / group work”

“ Now I will present my case with evidence based arguments to my nurse-in-charge.”

“ Nothing can be better than this, it is just fantastic. I have really enjoyed the force field analysis which I will surely implement in all the units”



We will look forward to the next opportunity to return to Ghana and to MSSI. Many thanks to the participants, staff and most especially to Debbie for her unfailing enthusiasm and leadership.

Kate Woodhead

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